

Industrial Action Update

Ballot deferred to allow time for further talks

Unite and Capita Life and Pensions have over recent weeks been engaged in tentative discussions about a number of issues relating to members Pensions, Pay and other benefits.

The discussions have broadened out from the initial pension position and we have received a Pay Proposal from Capita as a means of resolving the issues that Unite have raised. While the Pay Proposal is still at a formative stage, Unite have concluded that we are making sufficient progress to defer the imminent Industrial Action Ballot.

Whilst the discussions cannot go on indefinitely Unite and Capita have both agreed that more talks should take place in an effort to get to a point where we can call members meetings and arrange to ballot members on a formal offer from Capita.

There are still a number of areas that we need to work through in the coming weeks and there is no guarantee at this stage that a workable solution to all the issues will be found. Members may yet be called upon to take Industrial action and you still need to advise your Senior Workplace Rep of any changes to your job or home address details. That said, Unite are encouraged that Capita have decided to take a positive step to engage in discussions with us.

We will issue a progress report to members after the meeting of Unite Senior Reps on the 14 July.

Please contact your on site Senior Workplace Rep with any questions or comments.

DARYL WILLIAMS
Finance and Legal Sector
Unite the union

Unite – your union in Capita